



YOUR CAREER PATH IN THE MERCHANT NAVY

Brief facts about the Merchant Navy

1. The Merchant Navy transports about 96% of goods worldwide and is one of the most important contributors to the economy of nations.
2. There are around 50,000 merchant ships trading worldwide transporting all kinds of cargo. The world fleet is registered in over 150 nations and manned by over a million highly skilled seafarers of virtually every nation.

Why choose Merchant Navy as a Career

1. Financial Independence at a young age
2. Excellent pay is better than most other professions
3. Opportunities to travel all over the world
4. Long vacations which are as per your choosing
5. Not a 9-to-5 desk job

Why choose MSC?

1. MSC is the biggest container company in the world.
2. It has also added new Car carriers and Bulk Carriers in the fleet.
3. MSC is a ship-owner, not just a ship manager like most other companies
4. MSC has an excellent safety-oriented work culture and treats its employees as part of the family.
5. MSC has regularly inducted deck & engine cadets in India in the last few years and has won NUMEROUS Awards as follows:
 - 2010 – Ship Manager of the Year
 - 2013 – Ship Manager of the Year
 - 2014 – Ship Manager of the Year
 - 2014 – Best Foreign Employer of Indian Seafarers by DGS/Govt of India.
 - 2015 – Ship Manager of the Year
 - 2015 – Caring Company of the Year
 - 2016 – Ship Manager of the Year
 - 2016 – Ship Owner Manning & Training company of the Year
 - 2017 - Best Foreign Employer of Indian Seafarers by DGS/Govt of India.
 - 2017 – Ship Manager of the Year, 5TH Year in a Row
 - 2017 – Prestigious Cyprus Shipping Industry Award
 - 2017- Samudra Manthan - Best Manning Company of the Year”
 - 2018 - Green Company of the year 2018
 - 2018 - Seafarer of the Year award at CREW CONNECT GLOBAL AWARDS
 - 2018 - Shipowner/Ship manager Manning & Training Company of the Year”
 - 2018 - Offing Award for “Best Employer for Dry Cargo Vessel – Large Segment”
 - 2018 - Sea job Award for “Best Employer of the Year”
 - 2019 – Green Company of the year 2019
 - 2019 – Ship Manager of the Year
 - 2019 – Samudra Manthan – Manning Company of the Year
 - 2019 - Mr Prabhat Jha (Group Managing Director and CEO) received Kashti Ratna (Jewel of Shipping) award in the category of “Ship Manning”
 - 2020 – No Awards due to Covid-19 Pandemic
 - 2021 - Samudra Manthan Award – Ship-owner Manning Company of the Year – 2021
 - 2022 - NMDC Award - Best Foreign Employer of Indian Seafarers – 2022
 - 2022 – Best Manning Company of theYear-2022, Samudra Manthan Award
 - 2022 – Best Employer of the Year-2022, In Category SAPHIRES Of The Ocean,Sea job Indian Anchor Awards
 - 2022 – Gold Award to MSC Shipmanagement Ltd.– 2022, At the Cyprus Environment Awards 2022
 - 2023 - NMDC Award - Best Foreign Employer of Indian Seafarers – 2023
 - 2023 – Prestigious Award from Govt Of India for Research Training & Skill Development in India
 - 2023 – Best Manning Company of theYear-2023, Samudra Manthan Award
 - 2023 – Gold award -2023 at the Cyprus Environment Awards 2023
 - 2024 – KEBE Business Leaders award in Nov 2024
 - 2024 – Best Manning company of the year -2024 ,Samudra Manthan Award .
 - 2024 – Best Foreign employer in 3rd rank for Indian seafarers by NMDCC
 - 2025 – Cyprus shipping industry Award 2025
 - 2025 - VISWA NAUKIK – Global Maritime Partnership Award at 75th Anniversary of DG shipping
 - 2025 – Samudra Manthan Award – Best Manning company of the year 2025.

Career Path in MSC – DECK with DNS course

Average Age	Qualification	Rank	Required to do	Average Salary
19	XII Std	Trainee Cadet	1- year Pre-sea course	
20	Pre-Sea Nautical Diploma	Deck Cadet	18 months at sea as a deck cadet	Approx Rs 34900/- per month free of tax
22	2 nd Mate (FG) certificate of competency	4 th Officer	6 months	Approx Rs 1,40,000 per month tax free
		3 rd Officer / 2 nd Officer	18 months at sea as a 3 rd Officer or 2 nd Officer	Approx Rs 3,00,000/- to 4,22,000/- per month free of tax
27	1 st Mate (FG) certificate of competency	Chief Officer	18 months at sea as Chief Officer	Approx Rs 7,45,000/- per month free of tax
31	Master (FG) certificate of competency	Captain		Approx Rs 9,10,000/- per month free of tax

Career Path in MSC – DECK with BSC-NS course

Average Age	Qualification	Rank	Required to do	Average Salary
19	XII Std	Trainee Cadet	3 -years BSC-NS	
22	Pre-Sea Nautical Graduate	Deck Cadet	12 months at sea as a deck cadet	Approx Rs 34900/- per month free of tax
23	2 nd Mate (FG) certificate of competency	4 th Officer	6 months	Approx Rs 1,40,000 per month tax free
		3 rd Officer / 2 nd Officer	18 months at sea as a 3 rd Officer or 2 nd Officer	Approx Rs 3,00,000/- to 4,22,000/- per month free of tax
27	1 st Mate (FG) certificate of competency	Chief Officer	18 months at sea as Chief Officer	Approx Rs 7,45,000/- per month free of tax
31	Master (FG) certificate of competency	Captain		Approx Rs 9,10,000/- per month free of tax

As a cadet you start earning a salary of approximately Rs 34,900 per month during your training on board. By the time you are in your 30's your salary as Captain of the ship is over Rs 9 Lakh per month

Career Path in MSC – ENGINE with B-Tech (Marine)

Average Age	Qualification	Rank	Required to do	Average Salary
19	XII Std	Trainee Cadet	4- year Pre-sea course	
23	BTECH MARINE IMU	TME	6 TO 9 months at sea as a TME	Approx Rs 52,000/- per month free of tax
25	CLASS 4 (FG) certificate of competency	5 TH ENGINEER	6 months	Approx Rs 1,40,000 per month tax free
		4 TH ENGINEER	12 TO 18 months at sea as a 4 TH ENGINEER	Approx Rs 3,00,000/- per month free of tax
27	CLASS 2 (FG) certificate of competency	3 RD ENGINEER/	12 TO 18 months at sea as 3 RD ENGINEER	Approx Rs 4,22,000/- per month free of tax
		2 ND ENGINEER	12 TO 18 months at sea AS 2 ND ENGINEER	Approx Rs 7,45,000/- per month free of tax
31	CLASS 1 (FG) certificate of competency	CHIEF ENGINEER		Approx Rs 9,10,000/- per month free of tax

Career Path in MSC – ENGINE with GME course

Average Age	Qualification	Rank	Required to do	Average Salary
22	B-tech/ BE (Mechanical, Naval Arch)	Trainee Cadet	1-Year Pre-sea course	
23	GME	TME	6 TO 9 months at sea as a TME	Approx Rs 52,000/- per month free of tax
25	CLASS 4 (FG) certificate of competency	5 TH ENGINEER	6 months	Approx Rs 1,40,000 per month tax free
		4 TH ENGINEER	12 TO 18 months at sea as a 4 TH ENGINEER	Approx Rs 3,00,000/- per month free of tax
27	CLASS 2 (FG) certificate of competency	3 RD ENGINEER/	12 TO 18 months at sea as 3 RD ENGINEER	Approx Rs 4,22,000/- per month free of tax
		2 ND ENGINEER	12 TO 18 months at sea AS 2 ND ENGINEER	Approx Rs 7,45,000/- per month free of tax
31	CLASS 1 (FG) certificate of competency	CHIEF ENGINEER		Approx Rs 9,10,000/- per month free of tax

Career Path in MSC – ELECTRO TECHNICAL OFFICER (ETO) BTECH

- Average Age	- Qualification	- Rank	- Required to do	- Average Salary
- 22	- BTech/BE ELECTRICAL/ ELECTRONICS	-	- 4 Month Pre-sea course ETO	-
- 23	- TEO	- Trainee ETO	- 14-16 months at sea as a Trainee ETO	- Approx Rs 57000 per month
- 26	- ETO certificate of competency	- AEO	- 6 TO 9 months	- Approx Rs 2,65,000 per month
- 27	- + EXPERIENCE	- ETO	-	- Approx Rs 3,64,000 per month

By the time you are in your 30's your salary as Electrical Officer of the ship is over Rs 4.5 Lakh per month

In short, if selected, joining MSC is possibly one of the best career decisions you can make !!!